

## Our Values



**hunger  
to learn**



**keep it  
simple**



**promises  
delivered**



**respect &  
empathise**



## Integrated Management System Policy (Quality, Environment, Health and Safety Policy)

**Metallurgica Bresciana S.p.A. (Sterlite Technologies Limited)** works towards transforming everyday life by delivering best in class optical Network products like Optical Fiber, Optical Fiber cable, Optical interconnect and smarter networking solutions. We strongly believe that an effective Quality, Environment, Health & Safety management is an integral part of our overall business strategy. We shall ensure that we continually improve our products and process to exceed the expectations that of customers and other stakeholders.

### Our Philosophy:

At Sterlite we have a vision of “FTR (First time Right- product manufacturing Quality) and **Zero Incident** (safety)” and Zero harm to the Environment, we constantly strive to achieve high QHSE standards considering them as non-negotiable and integral part of our organisation.

### The objectives of this QHSE policy shall be achieved at our workplace by: -

- Continually improve Quality of our products & processes by setting new benchmarks & adopting the learnings from past and new technology
- We will ensure minimum impact to environment by preventing pollution at source, conserve the natural resources and promote reuse, recycle at all the business levels
- We shall ensure Safe and healthy working environment by adopting best Safety practices at our workplace
- Provide QHSE trainings to develop the skill of our employees, partners and associates by participation, consultation of employees, providing adequate resources to create quality assets, safe and healthy workplace
- Ensure to Comply with country specific regulatory standards & any legal requirement

**The senior management along with each & every STLer shall be visibly committed to upholding the principles of this policy & integrate them throughout the business functions.**

**ANKIT AGARWAL**  
Managing Director  
Date : 1<sup>st</sup> January 2023